## Middlesex County (MA) **Retirement System**

40 Thorndike Street **New Superior Courthouse** Cambridge, MA 02141

Phone: (617) 494-4175 (617) 225-7832 Total Assets: \$570.0 Mil. Sponsor Type: Public Fund

**Key Public Fund Executives:** 

**Funds Sponsored:** 

Key Investment Executives	:
James E. Fahey Jr	Chairman
•	Board Member
	Defined Benefit Contact
Nancy O'Neil	Investment Coordinator
Brian P. Curtin	Secretary & Treasurer
	Corporate Secretary

		Chief Executive C	
Brian P. C	urtin	Trea	surer

#### Middlesex Retirement System (Defined Benefit).....\$ 570.0 Mil

ا .	Investment Style:		
	Risk-taking posture	Medium	risk tolerance
	Performance benchmark(	s) utilized	Market index

#### **Investment Guidelines - Restrictions:** The fund has established/maintains written investment policy objectives/guidelines.

Summary of International Man	dates:	
World ex-US/EAFE\$	88	Mil
Emerging Mkts Mandates	8	
Currency Overlay	19	

### **Categories of Current Investment Interest:**

- Equity-Core/Diversified
- O Equity-Growth Stocks
- O Equity-Small Cap
- Equity-Value: Low P/E
- O Fixed Income-Core
- Fixed Income-High Yield
- Fixed Income-Intermediate Term
- Fixed Income-Short-Term
- International-EAFE Equity
- International-Emerging Market Equity
- International-International Equity

### Middlesex County (MA) Retirement System (continued)

#### Categories of Current Investment Interest: (continued)

- O International-Fixed Income
- O Real Estate Equity
- O Timber & Farmland
- O Currency/Foreign Exchange
- Venture Capital

#### Representative List of Consulting Firms Used:

Wainwright Investment Counsel LLC (Boston, MA).....Full Retainer Consulting

#### Trustee(s) & Custodian(s):

Mellon Trust Company (Pittsburgh, PA) ..... Trustee Mellon Trust Company (Pittsburgh, PA)..... ...Custodian

### Representative List of Investment Managers Used:

Aberdeen Asset Management, Inc.	
Fixed Income - World ex-US/EAFE	
Aberdeen Asset Management, Inc.	
Fixed Income - World ex-US/EAFE	
AllianceBernstein Inst'l Inv. Mgmt	
Equities - Large-cap Growth\$	19.6 Mil
American Express Asset Management	
Fixed Income - World ex-US	16.1
Bachow & Associates (Hired: 1991)	
Venture Capital	2.6
Bank of Ireland Asset Mgmt (US) Ltd	
(Hired: 1990) SA Free International	
Equities	9.9
A.G. Bisset & Co., Inc. (Hired: 1999)	
Currency Overlay	19.0
Charles River Ventures Venture	
Capital	3.0
Corcoran/Jennison Cos. (Hired: 1994)	

4.0

19.5

17.5

20.0

14.9

5.3

19.1

Real Estate.....

Cutler & Company, LLC (Hired: 1995) Equities - Large-cap Value.....

Deutsche Asset Management (Hired: 2001) Equities - EAFE.....

**Diversified Investment Advisors** (Hired: 2000) Fixed Income - Shortterm.....

Evergreen Investment Management

Co. Equities - Core/diversified.....

Yield.....

Freedom Capital Management (Hired:

1995) Equities - Large-cap Value.....

Financial Management Advisors LLC

(Hired: 2001) Fixed Income - High

Fisher Investments (Hired: 1999)

Fisher Investments (Hired: 2001)

Equities - Small-cap Value

Equities - Mid-cap Value

## Milwaukee (WI) Employees' Retirement **System**

200 East Wells Street Suite 603 Milwaukee, WI 53202-3515

Phone: (414) 286-3557 (414) 286-0880 Total Assets: \$4,283.9 Mil. Sponsor Type: Public Fund

#### **Key Investment Executives:**

Alvin Madison	Trustee
	Board Member
	Board Chairman
Martin Platt	Board Member
Anne Bahr	Executive Director
	Board Member
	Corporate Secretary
Gary Brazsel	Board Member
W. Martin Morics	Controller
	Board Member
William Carey	Board Member
Jennifer Shannon	
Direct Phone: 414 286-0880	Chief Investment
the state of the s	Officer
	Defined Benefit Contact

### **Key Public Fund Executives:**

#### **Investment Manager Contacts:**

8		
Brent Woods	US Equity	Contact
Lawrence R. Spieth	US Equity	Contact
Yvonne Ceresa	US Equity	Contact
	US Fixed Inc.	Contact
Edward Brown	US Equity	Contact
Gary Pilgrim	US Equity	Contact
Daniel J. Fuss	US Fixed Inc.	Contact
Mark Egan	US Fixed Inc.	Contact
Glenn Hill	Non-US Equity	Contact

#### **In-house Investment Professionals:**

John D. Phillips	Equity	Portfolio	Manager
Curtis L. Spears	Equity	Portfolio	Manager

#### **Funds Sponsored:**

Defined Benefit (Defined Benefit)......\$ 3,905.5 Mil

#### Milwaukee (WI) Employees' Retirement System (continued)

Funds Sponsored: (continued) Deferred Compensation Plan (457) (Defined Contribution)......378.4

#### **Investment Style:**

Risk-taking posture ...... Medium risk tolerance Performance benchmark(s) utilized .....Market index Hire/fire decisions made by ...... Board/committee ... Pension fund consultant Frequency of hire/fire decisions ..... When warranted

#### **Investment Guidelines - Restrictions:**

The fund has established/maintains written investment policy objectives/guidelines.

The fund may not make any international investments. Maximum 40% in stock market.

#### Summary of International Mandates:

World ex-US/EAFE .....\$ 254 Mil

#### Categories of Current Investment Interest:

- O Equity-Growth Stocks
- O Equity-Small Cap
- O Equity-Value: Low P/E
- O Equity-Passive/Indexed
- Fixed Income-Core
- Fixed Income-Passive/Indexed
- International-EAFE Equity
- International-International Active
- Real Estate Equity

#### Representative List of Consulting Firms Used:

Buck Consultants (New York, NY)..... ...Actuarial Services Mercer Investment Consulting (New York, NY)..... ...Full Retainer Consulting Townsend Group (Cleveland, OH)..... ...Real Estate Consulting

#### Representative List of D.C. Service Provider(s): National Deferred Compensation (Columbus.

OH).....Bundled Svcs (excluding inv. mgt.)

#### Trustee(s) & Custodian(s):

FirstStar Bank (Cedar Rapids, IA) .... Custodian - DC Northern Trust Co. (Chicago, IL)..... ...Global Custodian

## Mississippi Public **Employees Retirement System**

429 Mississippi Street Jackson, MS 39201-1005

Phone: (601) 359-3589 (601) 359-2285

URL: www.pers.state.ms.us

Total Assets: \$15,011.0 Mil. Sponsor Type: Public Fund Managed in-house: 1%

#### **Key Investment Executives:**

Lorrie Tingle

Direct Phone: 601 359-2255 ... Chief Investment

Officer

... Defined Benefit Contact ... Defined Contribution Contact

Frank Ready......Executive Director 

Ruby Graves......Board Member Mary G. Hawkins.....Board Member Lester C. Herrington.....Board Member

Richard C. Miller.....Board Member

#### **In-house Investment Professionals:**

Gary Morgan.....In-house Investment Prof.

#### **Funds Sponsored:**

Retirement System (Public, Highway Safety Patrol & Municipal Employes) (Defined Benefit) \$ 14,400.0 Mil

Deferred Compensation Plan (Defined Contribution)......611.0

**Investment Style:** 

Risk-taking posture ......Medium risk tolerance Performance benchmark(s) utilized.....

...Market indices

. . . Absolute goals ...Other portfolios with similar objectives

Hire/fire decisions made by ............ Board/committee

#### Mississippi Public Employees Retirement System (continued)

#### Investment Guidelines - Restrictions:

The fund has established/maintains written investment policy objectives/guidelines.

\$50 million marketcap threshold below which it will not invest. The fund is prohibited from investing in high yield bonds, GICs, private placements, non-U.S. real estate, venture capital, futures & options, oil & gas, and LBOs.

#### Maximum - minimum constraints:

- Minimum quality bond: BBB
- Minimum market cap stocks: \$50.00Mil
- Minimum quality commercial paper: A2/P2

#### Summary of International Mandates:

World ex-US/EAFE .....\$ 610 Mil Pacific/Asian Mandates ...... 600 Emerging Mkts Mandates .... 150

#### Categories of Current Investment Interest:

- O Equity-Growth Stocks
- Equity-Small Cap
- Equity-Value: Low P/E
- Equity-Passive/Indexed
- Fixed Income-Core
- O Fixed Income-Short-Term
- International-EAFE Equity
- O International-Emerging Market Equity
- O International-Pacific Rim Equity
- International-International Equity
- O Real Estate Equity

## Representative List of Consulting Firms Used:

Callan Associates Inc. (San Francisco, CA)..... ...Full Retainer Consulting

#### Trustee(s) & Custodian(s):

State Street Bank & Trust (Boston, MA)..... ...Global Custodian

#### Assets Managed Internally:

Cash.....\$ 100.0 Mil

### Representative List of Investment Managers Used:

Boston Co. Asset Management, LLC (Hired: 2001) Equities - Mid-cap

Value.....\$ 250.0 Mil

Conseco Capital Management, Inc.

(Hired: 2000) Fixed Income - Core..... 118.6

**Delaware Investment Advisers** (Hired: 2002) Equities - Small-cap

## Missouri State Deferred **Compensation Plan**

3551 Amazonas Dr. Jefferson City, MO 65109

Phone: (573) 761-5445 (573) 636-9739 URL: www.pebscomo.com

Total Assets: \$869.0 Mil. Sponsor Type: Public Fund

Key Investment Executives:	
William L. Clay Jr	Senator
	oard Chairman
James O'Toole	Commissioner
	Board Member
Gerald P. Greiman	Commissioner
• • •	Board Member
John Scott	Commissioner
	Board Member
Richard A. Hanson	Commissioner
	Board Member
Jack Dothage	<del>- 9</del> · ·
Direct Phone: 573 751-3289	
E-mail: idothage@mail.state.mo.us	
Assis	stant Director
Assis Defined Contril	bution Contact
In-house Investment Professionals:	-
Curt Morrow	-
Direct Phone: 614 854-8995	
E-mail: morrowc2@nationwide.com	
	quity Analyst
• •	.Bond Analyst
Funds Sponsored:	
State Deferred Compensation Plan	
(457 Plan) (Defined Contribution,	
Employee Directed)\$	790.0 Mil
State Employees' Deferred	1 20.0 14111
Compensation Incentive Plan	
(Defined Contribution, Employee	
Directed)	79.0
<b>21</b> 00003,	
Investment Style:	
Risk-taking postureMedium	rick tolorance
Performance benchmark(s) utilized	Market index
Portfolio reallocationAss	
Hire/fire decisions made by	
Frequency of hire/fire decisions	
rrequency of fife/fife decisions	Аппиацу

### Missouri State Deferred Compensation Plan (continued)

#### Investment Guidelines - Restrictions:

The fund has established/maintains written investment policy objectives/guidelines.

#### Categories of Current Investment Interest:

- O Balanced Accounts
- Fixed Income-Core
- O Fixed Income-GICs

#### Representative List of D.C. Service Provider(s): PEBSCO (Columbus, OH).....

...Bundled Svcs (including inv. mgt.)

#### Trustee(s) & Custodian(s):

Bank One Arizona, N.A. (Phoenix, AZ) ......Trustee Bank One Arizona, N.A. (Phoenix, AZ) .....

#### Representative List of Investment Managers Used: American Century Investment Mgmt

•••••••••••••••••••••••••••••••••••••••	\$ 100.0 N	Λi
American Fund Advisers	6.1	
Brown Capital Management	5	٠
Commonwealth National Bank		•
Balanced Accounts		
Dreyfus Investment Advisors	6.5	
Fidelity Management Trust Comp		. •
	4000	
INVESCO	10.1	. •
Janus Capital Corp	10.0	
MFS Institutional Advisors		
Nationwide Life Insurance Co	325.0	
T. Rowe Price	8.0	
Prudential Investment Manageme	ent	
Fixed Income	100.9	
Putnam Investments	21.2	
Search under consideration Fixed		
Income	100.0	
SEI Investments	33.5	
Templeton Management, Ltd	1.8	

#### Asset Placement by Size of Management Firm and Asset Class:

		Average
<u>]</u>	<u> Number</u>	Placement (\$ Mil)
Very Small (<\$1 bil)	2	165.6
Small (\$1-5 bil)	1	0.5
Medium (\$5-20 bil)	1	6.5
Large (>\$20 bil)	9	48.0
Unclassified (Assets N/	A) 2	1.8
Equity placement(s)	1	100.0
Fixed Income placement	t(s) 2	213.0

## City of Mobile (AL) Police & Firefighter's Ret.

205 Government Street, Suite 424 P.O. Box 1827 Mobile, AL 36633-1827

Phone: (251) 208-7360 Fax: (251) 208-7366 Total Assets: \$74.3 Mil. Sponsor Type: Public Fund

#### **Key Investment Executives:**

Barbara Malkove Finance Director
Board Member
Fred Harris
Michael DruhanBoard Member
Phillip Garrett
Board Member
Samuel M. Cochran
Board Member
Richard F. BrannonTrustee
Board Member
David WilhelmCaptain
Roard Member
Joe Lyons
Board Member
Board Member Tommy CalhounMajorBoard Member
Board Member
Mary Stubbs
James H. Barber
Defined Benefit Contact
Key Public Fund Executives:
Barbara Malkove

#### **Funds Sponsored:**

Retirement Plan (Defined Benefit).....\$ 74.0 Mil

#### **Investment Style:**

#### **Investment Guidelines - Restrictions:**

The fund has established/maintains written investment policy objectives/guidelines.

Board may invest the capital and income of the Plan in such kinds of investments and in accordance with such conditions as shall from time to time, be authorized by law for the investment of the Alabama Heritage Trust Fund and the Alabama Trust Fund or any Employees Retirement Systems of Alabama.

Fund has restrictions against:

#### City of Mobile (AL) Police & Firefighter's Ret. (continued)

Investment Guidelines - Restrictions: (continued)

• Northern Ireland investments

Summary of International Mandates: World ex-US/EAFE .....\$

#### Categories of Current Investment Interest:

- O Equity-Small Cap
- Equity-Passive/Indexed
- O Fixed Income-Core
- International-EAFE Equity
- O International-International Equity
- Real Estate Equity

### Representative List of Consulting Firms Used:

Holbein Associates, Inc. (Dallas, TX),..... ...Full Retainer Consulting

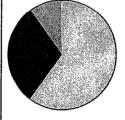
#### Trustee(s) & Custodian(s):

The Bank of New York (New York, NY)..... ...Custodian

## Representative List of Investment Managers Used:

HICKS, Muse, Tate & Furst (Hired:	
1998) Real Estate Equity\$	1.7 Mil
Lazard Asset Management (Hired:	
1997) Equities - Small-cap	9.4
Peregrine Capital Management	
(Hired: 2000) Fixed Income - Core	
Putnam Investments (Hired: 1995)	
Equities - International	13.7
Shaker Investments (Hired: 2001)	
Equities - Small-cap Growth	36.0
State Street Global Advisors (Hired:	
1996) Equities - Indexed	28.8
Westbrook Partners, L.L.C (Hired:	
1998) Real Estate	12

#### Asset Allocation:



<b>Equities: \$ 44.6 mil</b>	60.03%
\$33.4 mil Domestic equities	45.0%
\$11.2 mil International equities	15.0%
Fixed Income: \$ 22.3 mil	30.01%
\$22.3 mil Bonds (U.S.)	

## Mount Lebanon Township (PA)

710 Washington Rd. Pittsburgh, PA 15228-2018

Phone: (412) 343-3400 Fax: (412) 343-3753 URL: www.mtlebanon.org

Total Assets: \$68.0 Mil. Sponsor Type: Public Fund

#### **Key Investment Executives:**

Marcia L. Taylor......Assistant Manager Wilmer K. Baldwin..... Municipal Township Manager ... Corporate Secretary

#### **Funds Sponsored:**

Defined Benefit Plans (Defined Benefit)\$	40.0 Mil
General Employee Police Officer Plan (Defined Benefit)	15.5
General Employee Fireman Plan (Defined Benefit)	

#### Categories of Current Investment Interest:

- Balanced Accounts
- O Fixed Income-Core

#### Trustee(s) & Custodian(s):

Fleet Bank (Springfield, MA) ......Trustee Fleet Bank (Springfield, MA) ......Custodian

### Representative List of Investment Managers Used:

Putnam Investments (Hired: 1982)

**Equities** 

Putnam Investments (Hired: 1982)

Putnam Investments (Hired: 1998)

Balanced Accounts

#### Asset Allocation:



Equities: \$ 44.2 mil......65.00% **\$44.2** mil Domestic equities...... 65.0%

### Mount Lebanon Township (PA) (continued)

Asset Allocation: (continued)

Fixed Income: \$ 23.8 mil......35.00% 

## Nevada Deferred **Compensation Fund**

400 West King Street Room 300 Carson City, NV 89710

Phone: (775) 687-5727 Fax: (775) 888-7116 Total Assets: \$260.0 Mil. Sponsor Type: Public Fund

**Key Investment Executives:** 

Robert Easton...... Head of Fund Investments ...Board Member

... Defined Contribution Contact

John Crosley.....Board Chairman

Steve Watson.....Board Member

**Funds Sponsored:** 

457 Deferred Compensation Plan

260.0 Mil (Defined Contribution).....\$

Representative List of Consulting Firms Used:

Segal Advisors (New York, NY)..... ...Full Retainer Consulting

Representative List of D.C. Service Provider(s):

Hartford Life Insurance Co. (Simsbury, CT).....

...Bundled Svcs (excluding inv. mgt.)

ICMA Retirement Corp (Washington, DC).....

...Bundled Svcs (excluding inv. mgt.)

Representative List of Investment Managers Used

(DC):

Janus Capital Corp.

IPMorgan Fleming Mgmt.

Putnam Investments

Templeton/FTI Inst'l

## Public Employees' Retirement System of Nevada

693 West Nye Lane Carson City, NV 89703-1527

Phone: (775) 687-4200 Fax: (775) 687-5131 URL: <u>www.nvpers.org</u>

Total Assets: \$13,955.0 Mil. Sponsor Type: Public Fund

## 

### Ken Lambert

E-mail: klambert@nvpers.org

... Assistant Investment Officer ... Head/External Inv. Mgmt.

#### **Investment Manager Contacts:**

Laura Wallace.....Investment Manager Contact

#### Funds Sponsored:

Public Employees Ret. System of	
Nevada (Defined Benefit)	\$ 13,939.0 Mil
Judicial Retirement System (Defined Benefit)	 12.0
Legislators Retirement System (Defined Benefit)	 4.0

#### **Investment Style:**

		very low risk tolerance
Performance	benchmark(s)	utilized

...Market indices
...Absolute goals

#### **Investment Guidelines - Restrictions:**

The fund has established/maintains written investment policy objectives/guidelines.

"Prudent Man" rule established by statute.

Maximum - minimum constraints:

- Minimum quality bond: BAA
- Minimum market cap stocks: \$200.00Mil
- Minimum quality commercial paper: A1

## **Public Employees' Retirement System of Nevada** *(continued)*

Summary of International Mandates: World ex-US/EAFE ......\$ 2,537 Mil

#### Categories of Current Investment Interest:

- Equity-Growth Stocks
- Equity-Value: Low P/E
- O Equity-Passive/Indexed
- Fixed Income-Core
- International-EAFE Equity
- International-International Equity
- International-Fixed Income
- O Real Estate Equity
- Venture Capital

### Representative List of Consulting Firms Used:

### Trustee(s) & Custodian(s):

### Representative List of Investment Managers Used:

١.	Representative rist of thivestinent iviality	igers Useu:
	AllianceBernstein Inst'l Inv. Mgmt	
	(Hired: 1986) Equity Index Fund - S&P	i.,
		1,318.0 Mil
	AllianceBernstein Inst'l Inv. Mgmt	
	(Hired: 1998) Equities - Growth	578.0
	AllianceBernstein Inst'l Inv. Mgmt	3 .
	(Hired: 2000) Equities - Value	451.0
	Atlanta Capital Management (Hired:	
	1998) Equities - Growth	575.0
	Julius Baer Investment Management	
	(Hired: 2000) Fixed Income - World ex-	
	US/EAFE	448.0
	Banc One Investment Advisors Corp.	
ŀ	(Hired: 2002) Active Core Bonds	598.0
ŀ	Barclays Global Investors (Hired:	
	1986) Equities - Indexed	1,332.0
ŀ	BNY Asset Management (Hired: 1987)	
l	Equities - World ex-US/EAFE	759.0
	Dodge & Cox (Hired: 2003) Active Core	
ľ	Bonds	
ŀ	GE Asset Management Incorporated	
	(Hired: 2001) International Core	
	Equity	333.0
	INVESCO (Hired: 1992) Core Real	

INVESCO (Hired: 1991) Real Estate......

1996) Separate Account.....

L&B Realty Advisors Inc. (Hired:

707.0

518.5

265.0

## New Mexico State Investment Council

2055 S. Pacheco Street Suite 100 Santa Fe. NM 87505-5473

Phone: (505) 424-2512 Fax: (505) 424-2577

URL: www.state.nm.us/nmsic

Total Assets: \$10,960.0 Mil. Sponsor Type: Public Fund Managed in-house: 85%

#### Key Investment Executives:

#### **In-house Investment Professionals:**

H. Bart Stucky
David Lee
Robin MannersEquity Portfolio Manager Paul HeineEquity Trader Greg KulkaAlternative Investments Allen RoybalOperations/Administration
Paul Heine
Greg Kulka
Allen RoybalOperations/Administration
•
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Monica Trujillo <i>Operations/Administration</i>

#### **Funds Sponsored:**

Endowment (Endowment).....\$ 10,960.0 Mil

#### **Investment Style:**

Risk-taking posture ......*Medium risk tolerance* Performance benchmark(s) utilized.....

...Market indices

. . . Absolute goals

. . .Other portfolios with similar objectives

Portfolio reallocation ......Quarterly

Frequency of hire/fire decisions ............ As necessary

# New Mexico State Investment Council (continued)

#### Investment Guidelines - Restrictions:

The fund has established/maintains written investment policy objectives/guidelines.

Equity investment cap of 65% based on Book Value.

Maximum - minimum constraints:

• Minimum quality bond: *BBB* 

#### **Summary of International Mandates:**

World ex-US/EAFE .....\$ 651 Mil

#### **Categories of Current Investment Interest:**

- Equity-Small Cap
- Fixed Income-Core
- O Fixed Income-High Yield
- International-EAFE Equity
- International-Emerging Market Equity
- International-Equity
- O Venture Capital

### Representative List of Consulting Firms Used:

Courtland Partners (Cleveland, ŎH)

#### Trustee(s) & Custodian(s):

Deutsche Bank (New York, NY) ...... Custodian

#### Assets Managed Internally:

Equities - Large-cap\$	5,404.0 Mil
Fixed Income	3,571.0
Venture Capital	268.0
Cash/Cash Equivalents	126.0

#### Representative List of Investment Managers Used:

AllianceBernstein Inst'l Inv. Mgmt

(Hired: 1998) Equities - International....\$ 134.2 Mil

AllianceBernstein Inst'l Inv. Mgmt (Hired: 2002) Equities - Emerging

Markets

Artisan Partners L.P. (Hired: 2001)

Equities - Small/Mid-cap

Artisan Partners L.P. (Hired: 2002)

Equities - EAFE

Boston Co. Asset Management, LLC

(Hired: 2002) Equities - Emerging Markets

Capital Guardian Trust Company

(Hired: 1998) Equities - International....

Equities - Mid-cap.....

125.2

Fidelity Investments (Hired: 1998)

471.1

## Newport News (VA) **Employees Retirement Plan**

2400 Washington Avenue Newport News, VA 23607-4305

Phone: (757) 926-3365 (757) 926-8894 Fax: Total Assets: \$640.0 Mil. Sponsor Type: Public Fund

#### **Key Investment Executives:**

LaVerne Lovett

Direct Phone: 757 926-8540 E-mail: llovett@nngov.com

...Director of Finance ... Defined Benefit Contact ... Defined Contribution Contact Charles Spencer............. Chairman of the Investment Committee ...Board Chairman

Edgar E. Maroney.....Investment Committee Member ...Board Member

Bill Higgins......Chairman/Retirement Board ...Board Member

#### **Funds Sponsored:**

Employees' Retirement Fund (Defined Benefit).....\$ 595.0 Mil **Newport News Post Retirement** Health/Welfare (Defined Benefit)......10.0 **Deferred Compensation Plan** (Defined Contribution, Employee Directed)......35.0

#### **Investment Style:**

Performance benchmark(s) utilized ..... Market index Hire/fire decisions made by ...... Board/committee

#### Investment Guidelines - Restrictions:

The fund has established/maintains written investment policy objectives/guidelines.

#### Summary of International Mandates:

85 Mil World ex-US/EAFE .....\$ Emerging Mkts Mandates ....

#### **Categories of Current Investment Interest:**

- Equity-Growth Stocks
- O Equity-Small Cap
- O Fixed Income-Core
- Fixed Income-Intermediate Term

#### Newport News (VA) Employees Retirement Plan (continued)

### Categories of Current Investment Interest: (continued)

- O Fixed Income-Passive/Indexed
- International-EAFE Equity
- O International-Emerging Market Equity
- International-International Equity
- O Real Estate Equity

#### Representative List of Consulting Firms Used:

Dahab Associates (Bay Shore, NY).....

...Full Retainer Consulting

9.5

### Representative List of D.C. Service Provider(s):

ICMA Retirement Corp (Washington, DC)..... ...Bundled Svcs (including inv. mgt.)

#### Trustee(s) & Custodian(s):

State Street Bank & Trust (Boston, MA) ...... Trustee State Street Bank & Trust (Boston, MA)..... ...Master Custodian

### Representative List of Investment Managers Used:

Brandes Investment Partners (Hired: 1997) Equities - International.....\$ 21.0 Mil Heitman (Hired: 1988) Real Estate -Legg Mason Trust, fsb (Hired: 1999) Equities - Large-cap Growth..... 34.8 Mellon Capital Mgmt. Equities -

Indexed Morgan Stanley Investment Mgmt Inc. (Hired: 1991) Equities - EAFE...... 42.8 Morgan Stanley Investment Mgmt Inc. (Hired: 1995) Equities - Emerging

Markets..... Prudential Real Estate Investors (Hired: 1988) Real Estate - Equity..... 18.6 Putnam Investments (Hired: 1977)

Equities - Large-cap Growth..... 70.3 Putnam Investments (Hired: 1991) Equities - Small-cap Growth..... 33.1 Putnam Investments (Hired: 2000)

Equities - Large-cap Growth..... 10.0 Richmond Capital Management (Hired: 1984) Fixed Income - Core...... 76.0

Search under consideration Equities -Large-cap State Street Global Advisors (Hired:

1997) Fixed Income - Indexed..... 63.3 StoneRidge Investment Partners, LLC (Hired: 2001) Equities - Large-cap Growth..... 23.7

Templeton/FTI Inst'l (Hired: 1995) Equities - International..... 20.9

## Newton (MA) Retirement **System**

1000 Commonwealth Avenue City Hall Newton, MA 02459

Phone: (617) 552-7093 (617) 527-9518 Total Assets: \$235.7 Mil. Sponsor Type: Public Fund

#### **Key Investment Executives:**

Kelly Byrne	Director
3 3	Corporate Secretary
	Defined Benefit Contact
Robert L. Magni	Chairman
<u> </u>	Board Chairman
Nunzio J. Piselli	Trustee
	Board Member
Richard Heidlage	Trustee
	Board Member
David C. Wilkinson	Trustee
	Board Member
Francis Capello	Trustee
	Board Member

#### **Funds Sponsored:**

newton	kenrement runa (1	<i>эеннеа</i>	
Benefit,	***************************************	\$	235.7 Mil

#### **Summary of International Mandates:**

Global Mandates\$	16	Mil
World ex-US/EAFE	12	

#### **Categories of Current Investment Interest:**

- O Equity-Value: Low P/E
- Fixed Income-Core
- International-EAFE Equity
- International-Equity
- O International-Balanced Accounts
- O International-Fixed Income
- O Real Estate Equity

### Representative List of Consulting Firms Used:

Segal Advisors (New York, NY)..... ...Full Retainer Consulting

Trustee(s) & Custodian(s):

Mellon Trust Company (Pittsburgh, PA).....

...Custodian

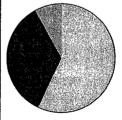
### Newton (MA) Retirement System (continued)

Representative List of Investment Managers Used: W.P. Carey & Co. (Hired: 1997) Real		
Estate\$	5.0 Mil	
Fidelity Investments Life Insurance		
(Hired: 1997)	5.0	
Freedom Capital Management (Hired:		
1987) Equities - Large-cap Value	34.8	
Freedom Capital Management (Hired:		
1987) Equities - Large-cap	23.9	
Mellon Capital Mgmt.		
Putnam Investments <i>Equities</i> -		
International	12.4	
Putnam Investments Cash	9.0	
Search in progress Real Estate	8.0	
Wellington Management Company,		
LLP (Hired: 1995) Fixed Income	11.0	
Westport Resources Management		
(Hired: 1999) Tactical Asset		
Allocation	15.7	

#### Asset Placement by Size of Management Firm and **Asset Class:**

		Average
	<u>Number</u>	Placement (\$ Mil)
Very Small (<\$1 bil)	1	15.7
Small (\$1-5 bil)	3	21.3
Large (>\$20 bil)	4	10.8
Unclassified (Assets N	(A) 1	5.0
Equity placement(s)	3	23.7
Fixed Income placemer	it(s) 1	11.0
Balanced placement(s)	1	15.7
Real Estate placement(s	3) 1	5.0
Other placement(s)	3	7.0

#### Asset Allocation:



Equities: \$ 134.3 mil5	6.98%
\$110.8 mil Domestic equities	
\$23.6 mil International equities	

Fixed Income: \$82.5 mil	35.00%
\$56.6 mil Bonds (U.S.)	24.0%
\$25.9 mil International honds	11.0%

Specialized Investments: \$ 18.9 mil	8.02%
\$18.9 mil Cash/Short-term equivalents	8.0%

## Teachers' Retirement System of the City of N.Y.

55 Water Street 16th Floor

New York, NY 10041-0004

Phone: (212) 612-5497 Fax: (212) 612-5570 URL: www.trs.nyc.ny.us

Total Assets: \$35,350.0 Mil. Sponsor Type: Public Fund Managed in-house: 1%

#### **Key Investment Executives:**

Stanley Kessock

Direct Phone: 212 612-5400

... Executive Director

Horatio Sparkes

Direct Phone: 212 669-2027 ...Deputy

Comptroller/Pensions

... Head/In-House Inv. Mgmt. . . .Board Member

... Defined Benefit Contact

John Burns

Direct Phone: 212 669-3196 ...Chief/Division

Investments Strategy

... Head/External Inv. Mgmt.

...Board Member

Irene Impellizzeri

Direct Phone: 718 935-3303 ...Trustee

...Board Member

Melvyn Aaronson

Direct Phone: 212 598-9243 ...Trustee ...Board Member

Sandra March

Direct Phone: 212 598-9536 ...Trustee

...Board Member

Mona Romain

Direct Phone: 212 598-9512 ...Trustee ...Board Member

Nifa Segarra......Trustee ...Board Member

Diane R.S. Sisenwein

Direct Phone: 212 612-5097 ... Director of Investment Administration

... Defined Contribution Contact

**Key Public Fund Executives:** 

#### Teachers' Retirement System of the City of N.Y. (continued)

#### **Investment Manager Contacts:**

Robin S. Pellish

Direct Phone: 203 621-1700 ... US Equity Contact

...US Fixed Inc. Contact ... Non-US Equity Contact

...Non-US Fixed Inc. Contact

... Alternative Inv. Contact

...GICs/Insurance Contact

#### In-house Investment Professionals:

John Burns

Direct Phone: 212 669-3196 ... Equity Portfolio

Manager

David leter

Direct Phone: 212 669-3575

... Operations/Administration

Diane R.S. Sisenwein

Direct Phone: 212 612-5097

... Operations/Administration

#### **Funds Sponsored:**

Defined	Benefit/Pension-Fixed	
(Defined	<i>Benefit</i> )\$	20,556.0 Mil

Defined Benefit/Variable A

(Defined Benefit)......5,782.0 Defined Benefit/Variable B

(Defined Benefit)......338.0

Defined Contribution/Pension-

Fixed (Defined Contribution, 403(b))......2,231.0

Defined Contribution/Variable B (Defined Contribution, Employee

Directed, 403(b))......257.0

#### **Investment Style:**

Risk-taking posture ...... Very low risk tolerance Performance benchmark(s) utilized ..... Market index Hire/fire decisions made by ............ Board/committee Frequency of hire/fire decisions ......As needed

#### Investment Guidelines - Restrictions:

The fund has established/maintains written investment policy objectives/guidelines.

No held company's equity can represent more than 5% of assets in Variable A. Variable A cannot hold more than 2% of any company's outstanding shares.

Maximum - minimum constraints:

## **New York City Retirement Systems**

Muncipal Building 1 Centre St. Room 736 New York, NY 10007

Phone: (212) 669-2989 Fax: (212) 669-2132

URL: www.comptroller.nvc.gov

Total Assets: \$94,223.0 Mil. Sponsor Type: Public Fund Managed in-house: 1%

#### **Key Investment Executives:**

Iane Levine

Direct Phone: 212 669-2020

E-mail: jlevine@comptroller.nyc.gov

... Deputy Comptroller/Pensions

. . . Board Member

Mary Agnes Chien

E-mail: mchien@comptroller.nyc.gov

...Analyst/Investment

**Edward Hopchick** 

Direct Phone: 212 669-3116

E-mail: ehopchi@comptroller.nyc.gov

... Chief/Cash Management Division

#### In-house Investment Professionals:

**Edward Hopchick** 

Direct Phone: 212 669-3116

E-mail: ehopchi@comptroller.nyc.gov

... In-house Investment Prof.

Kenneth B. Sylvester....... In-house Investment Prof.

#### **Funds Sponsored:**

New York City Employees Retirement (Defined Benefit)\$ 40,075.0 M	Iil
New York City Teachers' Retirement (Defined Benefit)26,091.0	
New York City Police Pension (Defined Benefit)16,932.0	
New York City Fire Pension (Defined Benefit)	
Police & Fire Variable Funds (Defined Benefit)	
New York City Board of Education Retirement (Defined Benefit)	

### **New York City Retirement Systems** (continued)

#### **Investment Style:**

Risk-taking posture ...... Very low risk tolerance Performance benchmark(s) utilized .....Market index Hire/fire decisions made by ............ Board/committee Frequency of hire/fire decisions ......As needed

#### **Investment Guidelines - Restrictions:**

The fund has established/maintains written investment policy objectives/guidelines.

Equity investment only in stocks meeting the State Retirement and Social Security Law qualifications. Fixed Income investment in U.S. Government securities.

Maximum - minimum constraints:

• Minimum quality bond: BBB

#### **Summary of International Mandates:**

World ex-US/EAFE .....\$ 14,750 Mil Emerging Mkts Mandates ....

#### Categories of Current Investment Interest:

- O Equity-Growth Stocks
- O Equity-Small Cap
- Equity-Value: Low P/E
- Equity-Passive/Indexed
- Balanced Accounts
- O Fixed Income-Core
- O Fixed Income-GICs
- O Fixed Income-Gov't Agencies
- O Fixed Income-High Yield
- Fixed Income-Mortgage-Backed
- O Fixed Income-Intermediate Term
- International-EAFE Equity
- International-Emerging Market Equity
- O International-International Equity
- O International-Fixed Income
- Real Estate Debt (mortgages)

#### Representative List of Consulting Firms Used:

Buck Consultants (New York, NY).....

...Investment Manager Search

Callan Associates Inc. (San Francisco, CA).....

...General Retainer

CRA RogersCasey (Darien, CT).....

...Investment Manager Search

Evaluation Associates (Norwalk, CT).....

...Investment Manager Search

Mercer Investment Consulting (New York, NY).....

...Full Retainer Consulting

Pacific Corporate Group LLC (La Jolla, CA).....

...Alternative Investment Consulting

## New York State Teachers Retirement System

10 Corporate Woods Drive Albany, NY 12211-2395

Phone: (518) 447-2910 Fax: (518) 447-2875 URL: www.nystrs.org

Total Assets: \$72,392.0 Mil. Sponsor Type: Public Fund Managed in-house: 86%

** *	
Key Investment Executiv	
George M. Philip	Executive Director & Chief
	Investment Officer
Joseph N. Vet	Securities Investment Officer
	Head/Equity Investments
	Head/Bond Investments
He	ead/International Investments
	Head/In-House Inv. Mgmt.
	Head/External Inv. Mgmt.
James D. Campbell R	leal Estate Investment Officer
	Head/Real Estate Investments
Joseph P. McLaughlin	Board Member
Iris Wolfson	Board Member
	Board Member
	Board Member
	Board Member
Frederick D. voip	
Y	
Investment Manager Co	
Joseph N. Vet	US Equity Contact
	US Fixed Inc. Contact
	Non-US Equity Contact
	Alternative Inv. Contact
	Cash Management Contact
James D. Campbell	Real Estate Contact
Funds Sponsored:	
New York State Teacher	rs'
Retirement System (D	Pefined
Benefit)	\$ 72,392.0 Mil
Investment Style:	
Risk-taking posture	Medium risk tolerance
Performance benchmar	k(s) utilized <i>Market index</i>
Portfolio reallocation	As needed
	de by Board/committee
THE THE GOLDING HIG	20 25

## New York State Teachers Retirement System (continued)

#### **Investment Guidelines - Restrictions:**

The fund has established/maintains written investment policy objectives/guidelines.

The System is concerned that management act responsibly in each of these areas - as well as consider shareholder value. Proxy issues involving these subjects are voted on a case by case basis.

Maximum - minimum constraints:

- Minimum quality bond: BBB
- Minimum quality commercial paper: P1

#### Summary of International Mandates:

#### **Categories of Current Investment Interest:**

- O Equity-Growth Stocks
- O Equity-Small Cap
- Equity-Value: Low P/E
- Equity-Passive/Indexed
- Fixed Income-Core
- International-EAFE Equity
- International-Emerging Market Equity
- O International-European Equity
- O International-International Equity
- Real Estate Equity
- Real Estate Debt (mortgages)
- O Timber & Farmland
- Venture Capital

#### Representative List of Consulting Firms Used:

#### Trustee(s) & Custodian(s):

#### Assets Managed Internally:

Equities - Passive/Indexed\$	38,71Z.U M11
Fixed Income	13,766.0
Real Estate - Mortgages	4,249.0
Real Estate - Equity	2,759.0
Private Equity	1,048.0
Cash/Short Term	966.0

e 20.712.0 N.C.1

#### Representative List of Investment Managers Used:

AllianceBernstein Inst'l Inv. Mgmt
(Hired: 1992) Equities - Large-cap
Growth.....\$ 662.0 Mil

## Norfolk (VA) Employees **Retirement System**

810 Union Street, City Hall, Room 309 P.O. Box 1531

Norfolk, VA 23501-1531

Phone: (757) 664-4738 Total Assets: \$755.0 Mil. Sponsor Type: Public Fund

**Key Investment Executives:** 

Theodore Wilder......Executive Secretary/Retirement . . . Corporate Secretary ... Defined Benefit Contact

In-house Investment Professionals:

Theodore Wilder......Operations/Administration

Funds Sponsored:

**Employees Retirement System of** the City of Norfolk (Defined Benefit).....\$

755.0 Mil

**Investment Style:** 

Risk-taking posture ...... Very low risk tolerance Performance benchmark(s) utilized.....

> ...Market indices ... Absolute goals

...Other portfolios with similar objectives

Summary of International Mandates:

World ex-US/EAFE .....\$

#### Categories of Current Investment Interest:

- O Equity-Small Cap
- Equity-Value: Low P/E
- Equity-Passive/Indexed
- O Fixed Income-Core
- O Fixed Income-Short-Term
- International-EAFE Equity

Representative List of Consulting Firms Used:

UBS/PaineWebber Investment Cons. (Weehawken, NJ).....Full Retainer Consulting UBS/PaineWebber PRIME Asset Consult (Weehawken, NJ)

Trustee(s) & Custodian(s):

State Street Bank & Trust (Boston, MA) ...... Trustee State Street Global Advisors (Boston, MA).....

...Custodian

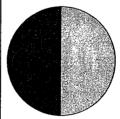
### Norfolk (VA) Employees Retirement System (continued)

Representative List of Investment Mana INVESCO (Hired: 1990) Fixed Income -	gers Used:
Core\$	55.0 Mil
Lazard Asset Management (Hired:	00.0 11111
1992) Equities - Int'l Commingled	
Fund	17.7
MFS Institutional Advisors (Hired:	
1999) Fixed Income - Short-term	27.0
MFS Institutional Advisors (Hired:	
1999) Equities - International	10.0
Oppenheimer Capital (Hired: 1980)	
Equities - Value	38.9
Putnam Investments (Hired: 1990)	
Equities - Small-cap Growth	32.9
Search in progress Equities - Small-cap	
Value	25.0
Search in progress Equities - Small to	
Mid-cap	100.0
State Street Global Advisors (Hired:	
1988) Equities - Indexed	74.5

#### Asset Placement by Size of Management Firm and Asset Class:

		Average
	<u>Number</u>	Placement (\$ Mil)
Large (>\$20 bil)	7	36.6
Equity placement(s)	5	34.8
Fixed Income placeme	nt(s) 2	41.0

#### Asset Allocation:



Equities: \$ 377.5 mil	50.00%
\$377.5 mil Domestic equities	50.0%
_	
Fixed Income: \$ 377.5 mil	
\$377.5 mil Bonds (U.S.)	50.0%